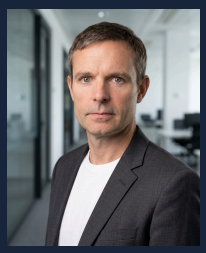
CUBEBERG · INDEPENDENT CONSULTING

Tomasz Brzoza

IBM Planning Analytics and SAP Group Reporting

TM1 architecture and cloud migration · Financial planning and consolidation

Remote delivery for DACH clients. Flexible availability by arrangement.



CONTACT

Munich, Germany · +49 151 10934194

tomasz.brzoza@cubeberg.com

ONLINE

cubeberg.com

linkedin.com/in/brzoza

01 Professional profile

Independent IBM Planning Analytics consultant and architect with TM1 experience since 2011 and financial consolidation experience since 2014, including SAP consolidation since 2020. Combines technical delivery with finance process knowledge across planning, budgeting, forecasting and group consolidation. Experience includes cloud migration to TM1 v12, project management and module ownership for SAP Group Reporting, and technical leadership of international TM1 applications.

02 Consulting focus

- Planning Analytics architecture, model development and migration assessment, including adaptation of legacy integrations for TM1 v12.
- SAP Group Reporting and SAP SEM-BCS implementation, application support and consolidation process improvement.
- Finance data integration, reporting and deployment automation using TurboIntegrator, REST API, TM1py and Python.
- Technical project leadership, requirements workshops, testing, rollout and knowledge transfer.

03 Core capabilities

AREA	RELEVANT CAPABILITIES
Planning Analytics	TM1 model design, TurboIntegrator, Rules, MDX, security, Planning Analytics Workspace (PAW), Planning Analytics for Microsoft Excel (PAfE).
Finance and data	P&L, balance sheet, cash flow, sales, capital expenditure and workforce planning; SAP FI/CO, CO-PA and SD source integration.
Automation	Python, TM1py, REST API, SQL, PowerShell and VBA; version-controlled deployment and reporting workflows.
SAP consolidation	SAP S/4HANA Group Reporting, SAP SEM-BCS, legal consolidation, intercompany elimination, currency translation and segment reporting.
Delivery	Technical leadership, stakeholder and vendor coordination, Jira, Confluence, UAT, training and production support.

Industry experience: automotive, manufacturing, banking and industrial gases.

04 Selected client projects

Freelance since June 2022 · Exclusively freelance since March 2026

Cloud migration to TM1 v12

Oct 2025 – present

Automotive group · Technical migration team

Migration of an existing on-premises TM1 environment to a cloud environment using TM1 v12. Work covered migration assessment, model and integration adaptation, reporting and deployment automation.

- Audited TI processes, Rules, PAfE workbooks, PAW content, Perspectives reports and custom scripts; documented migration impact and required changes.
- Adapted affected TI processes and integrations for TM1 v12, replacing legacy API and command-line dependencies with supported access patterns.
- Reworked PAfE input templates and PAW reporting content; automated model deployment and configuration tasks across development, QA and production using TM1py and REST API.
- Coordinated cloud, SSO and security work with IBM and client IT teams; carried out parallel-run data and functional validation.

Technology: TM1 v12, TurboIntegrator, Rules, PAfE, PAW, TM1 REST API, TM1py, Python, Git, Microsoft Entra ID.

Integrated planning and sales reporting

Aug 2022 – present

Consumer goods manufacturer · Architecture and development

Development of a multi-model Planning Analytics platform for sales reporting, P&L, balance sheet and cash flow planning, integrating ERP and international point-of-sale data.

- Designed dimension hierarchies, allocation Rules and TurboIntegrator ETL processes; integrated actuals and margin data from SAP CO-PA, FI/CO and SD.
- Built interfaces for daily store sales data and a task and job management module supporting technical operations and close activities.
- Created PAfE input and reporting workbooks; supported UAT, go-live, user training and handover documentation.

Technology: IBM Planning Analytics, TurboIntegrator, Rules, MDX, PAfE, PAW, SQL, SAP source interfaces, POS integration, Excel and VBA.

Monthly financial reporting

Nov 2025 – present

International bank · Application development

Development of a Planning Analytics application for monthly general ledger, segment and KPI reporting, with automated loading of data from core banking systems.

- Replaced manual Excel uploads with automated data load processes.
- Developed a flexible framework for monthly report bursting.
- Translated finance and controlling requirements into TM1 models, process logic and PAfE reporting.

Technology: IBM Planning Analytics, TurboIntegrator, Rules and PAfE.

KPI reporting to the parent group

Nov 2024 – present

Home loan and savings bank · Reporting and automation

Delivered KPI reporting to the parent group and automated reporting activities.

05 Consolidation and technical leadership

SAP Group Reporting implementation

May 2021 – Feb 2026

Industrial engineering group

Project Manager for the SAP Group Reporting implementation, subsequently Manager and Key Owner of the SAP S/4HANA Group Reporting module for a global industrial engineering group. The scope included legal consolidation, intercompany elimination and segment reporting across a multi-country rollout, followed by ongoing module management and enhancement.

- Managed project governance, steering committee reporting, resource planning and vendor coordination.
- Worked with Group Finance, regional controllers and IT to gather, prioritise and deliver consolidation requirements.
- Led post-implementation improvements to validation rules, currency translation and automated journal posting workflows.
- Worked on integration of SAP S/4HANA accounting data (ACDOCA) with Group Reporting consolidation data (ACDOCU).
- Maintained system documentation, process guidance and training materials for the global finance community.

Technology: SAP S/4HANA Group Reporting, ACDOCA, ACDOCU, consolidation validation, currency translation, intercompany elimination and segment reporting.

SAP consolidation support and migration

Mar 2020 – May 2021

Industrial engineering group · Senior SAP Financial Consolidation Specialist

- Provided Level 2 and Level 3 support for SAP SEM-BCS and Analysis for Office, including consolidation monitors, reclassifications and intercompany matching.
- Contributed to Group Reporting migration activities, including impact assessment, parallel-run validation and cutover planning.
- Maintained HANA Calculation Views for management reporting, process documentation and the Jira change management workflow.

Technology: SAP SEM-BCS, SAP HANA, Analysis for Office and Jira.

Global technical leadership for TM1

Jun 2016 – Mar 2020

Industrial engineering group · Global Technical TM1 Lead

Technical leadership of a global TM1 environment comprising 16 models synchronised through a central TM1 instance, covering general ledger, sales, capital expenditure, workforce and cash flow.

- Led TM1 architecture and development; managed and mentored developers and coordinated delivery with finance workstream leads.
- Built TI processes, Rules and REST API integrations for data flows between SAP systems, BW and TM1; developed Perspectives and TM1 Web reports.
- Established development standards, version control and Jira change workflows; supported UAT, hypercare and end-user training.

Technology: IBM Cognos TM1, TurboIntegrator, Rules, TM1py, TM1 REST API, Perspectives, TM1 Web, SAP source systems and SAP BW.

06 Career and qualifications

EARLIER CONSULTING AND PRODUCT EXPERIENCE

4C Group AG

Managing Technical Consultant — Jun 2015 – Jun 2016
Senior Technical Consultant — Apr 2014 – Jun 2015

Led TM1 consulting engagements and development teams for planning and reporting solutions. Responsibilities included technical design, client coordination, presales scoping, effort estimation, testing and rollout. Developed synchronisation and monitoring capabilities around IBM Cognos Controller integration with TM1 using Financial Analysis Publisher (FAP).

HSBC Service Delivery

Dec 2012 – Apr 2014

IBM Cognos TM1 Developer

Developed and maintained TM1 applications for financial analysis, planning and management reporting. Implemented TI processes and Rules, and created Perspectives reports and Excel/VBA input templates.

IBM Polska

Nov 2011 – Dec 2012

IBM Cognos TM1 Problem Resolution Analyst

Resolved TM1 product support cases for international customers and partners, covering Server, Architect, TurboIntegrator, TM1 Web, Perspectives and Cognos BI integration.

Comarch

Jun 2008 – Nov 2011

ERP Deployment Consultant

Deployed Comarch ALTUM and RETAIL ERP systems and delivered partner training and technical support.

EDUCATION

Wrocław University of Economics

2010 – 2011 — Postgraduate studies in Business Intelligence and Managerial Data Mining

2004 – 2009 — Master's degree in Computer Science and Econometrics; specialisation in E-business.

SELECTED QUALIFICATIONS

IBM Certified Developer - Cognos TM1 10.1
Awarded November 2015 · Historical certification; the certification is now expired.

PRINCE2 Foundation Certificate
Awarded October 2013

Earlier IBM exams: Cognos TM1 Developer (COG-310), March 2012; Cognos TM1 Data Analysis (COG-300), January 2012.

LANGUAGES

German and English: full professional proficiency. **Polish:** native.